

**United States Coast Guard**  
**Academic/Professional Faculty 12-Month Salary Table 2025**  
**Effective: 12 January 2025**  
**(32.08% Hartford – East Hartford, CT – MA locality adjustment)**

Step	Basic	Locality	Step	Basic	Locality	Step	Basic	Locality
1	\$ 50,916	\$ 67,250	24	\$ 92,789	\$ 122,556	47	\$ 143,812	\$ 189,947
2	\$ 52,687	\$ 69,589	25	\$ 94,727	\$ 125,115	48	\$ 146,156	\$ 193,043
3	\$ 54,457	\$ 71,927	26	\$ 96,662	\$ 127,671	49	\$ 148,499	\$ 196,137
4	\$ 56,228	\$ 74,266	27	\$ 98,599	\$ 130,230	50	\$ 150,842	\$ 199,232
5	\$ 57,998	\$ 76,604	28	\$ 100,526	\$ 132,775	51	\$ 153,186	\$ 202,328
6	\$ 59,768	\$ 78,942	29	\$ 102,465	\$ 135,336	52	\$ 155,528	\$ 205,421
7	\$ 61,539	\$ 81,281	30	\$ 104,400	\$ 137,892	53	\$ 157,868	\$ 208,512 *
8	\$ 63,307	\$ 83,616	31	\$ 106,337	\$ 140,450	54	\$ 160,211	\$ 211,607 *
9	\$ 65,080	\$ 85,958	32	\$ 108,678	\$ 143,542	55	\$ 162,553	\$ 214,700 *
10	\$ 66,851	\$ 88,297	33	\$ 111,023	\$ 146,639	56	\$ 164,895	\$ 217,793 *
11	\$ 68,621	\$ 90,635	34	\$ 113,365	\$ 149,732	57	\$ 167,242	\$ 220,893 *
12	\$ 70,391	\$ 92,972	35	\$ 115,706	\$ 152,824	58	\$ 169,582	\$ 223,984 *
13	\$ 72,163	\$ 95,313	36	\$ 118,048	\$ 155,918	59	\$ 171,924	\$ 227,077 *
14	\$ 73,935	\$ 97,653	37	\$ 120,387	\$ 159,007	60	\$ 174,265	\$ 230,169 *
15	\$ 75,706	\$ 99,992	38	\$ 122,734	\$ 162,107	61	\$ 176,608	\$ 233,264 *
16	\$ 77,477	\$ 102,332	39	\$ 125,075	\$ 165,199	62	\$ 178,953	\$ 236,361 *
17	\$ 79,247	\$ 104,669	40	\$ 127,420	\$ 168,296	63	\$ 181,292	\$ 239,450 *
18	\$ 81,183	\$ 107,227	41	\$ 129,760	\$ 171,387	64	\$ 183,637	\$ 242,548 *
19	\$ 83,116	\$ 109,780	42	\$ 132,102	\$ 174,480	65	\$ 185,979	\$ 245,641 *
20	\$ 85,050	\$ 112,334	43	\$ 134,443	\$ 177,572	66	\$ 188,320	\$ 248,733 *
21	\$ 86,986	\$ 114,891	44	\$ 136,789	\$ 180,671	67	\$ 190,663	\$ 251,828 *
22	\$ 88,920	\$ 117,446	45	\$ 139,130	\$ 183,763	68	\$ 193,008	\$ 254,925 *
23	\$ 90,857	\$ 120,004	46	\$ 141,472	\$ 186,856	69	\$ 195,350	\$ 258,018 *

1. This salary table applies to academic and professional faculty hired to work a 12-month academic year. Bands for each are as follows:

**ACADEMIC FACULTY**

Instructor Steps 1 thru 21  
Assistant Professor Steps 7 thru 42  
Associate Professor Steps 17 thru 52  
Professor Steps 25 thru 69

**PROFESSIONAL FACULTY**

Level I Steps 1 thru 35  
Level II Steps 1 thru 55

2. This salary table is effective the first pay period beginning after January 1, 2025. Pay includes a 1.7% general increase and a locality adjustment of 32.08%.

\* 3. The rate of basic pay including locality pay is limited by Sections 5373 and 5304 of Title 5, U.S. Code, to the rate for Level III of the Executive Schedule: \$207,500.

Issued by:

**MICHELLE R. GODFREY**

**Acting, Assistant Commandant for Civilian Personnel**

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Signature

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Date